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GOVERNMENT GAZETTE

BOLETIM OFICIAL

SUPPLEMENT (SUPLEMENTO)

GOVERNMENT OF GOA, DAMAN AND DIU

Labour and Information Department

Order

LC/1/ID/(BS)/(Arb.)/70

Industrial Disputes Act, 1947

Whereas an arbitration agreement under section 10-A of the Industrial Disputes Act, 1947 (14 of 1947) between M/s. V. M. Salgaocar & Brother Pvt. Ltd., Vasco-da-Gama, and 15 other employers and the Goa Dock Labour Union, has been received;

Now, therefore in pursuance of sub-section (3) of section 10-A of the Industrial Disputes Act, 1947, the Lieutenant Governor of Goa, Daman and Diu is pleased to order the publication of the above agreement in the Official Gazette as hereunder:

By order and in the name of the Lieutenant Governor of Goa, Daman and Diu.

V. R. Vazé, Under Secretary, Industries and Labour Department.

Panaji, 10th February, 1970.

FORM (C)

(See Rule 7)

Agreement

(Under Section 10-A of the Industrial Disputes Act, 1947)

Between

Names of Parties

Representing employers:

1. M/s. V. M. Salgaoncar & Brother Pvt. Ltd., Vasco da Gama.
2. M/s. Damodar Mangalji & Co. Pvt. Ltd., Vasco da Gama.
3. M/s. V. S. Dempo & Co. Pvt. Ltd., Panaji.
4. M/s. Emco Goa Pvt. Ltd., Margao.

5. M/s. S. Kantilal Pvt. Ltd., Margao.
6. M/s. Shantilal Khushaldas & Bros. Pvt. Ltd., Margao.
7. M/s. V. N. Bandekar & Co., Panaji.
8. M/s. Agencia Ultramarina Pvt. Ltd., Vasco da Gama.
9. M/s. Agencia Commercial Maritima Pvt. Ltd., Vasco da Gama.
10. M/s. Parkot Bandekar Pvt. Ltd., Vasco da Gama.
11. M/s. Timblo Pvt. Ltd., Margao.
12. M/s. Panduronga Timblo Industrias, Margao.
13. M/s. Pioneer Shipping Co. Ltd., Vasco da Gama.
14. M/s. Agencia Geral Pvt. Ltd., Vasco da Gama.
15. M/s. Saraswat Industries Ltd., Vasco da Gama.
16. M/s. Indian Shipping Co. Ltd., Vasco da Gama.

Representing the Workmen:

1. General Secretary,
Goa Dock Labour Union, Vasco da Gama.

It is hereby agreed between the parties to refer the following industrial disputes to the arbitration of Shri K. Srinivasan, I. C. S. (Ret.), 4 Bhaskarapuram, Madras-4.

(i) Specific matters in dispute:

- (a) Whether the dismissal of Barge Crew numbering 49 (forty nine) by the barge owners is justified? If not to what relief the barge crew concerned are entitled. The details of the barge crew are as per annexure to this agreement.
- (b) Having due regard to the wage structure and pattern of working of the barge crew obtaining upto 15-2-1969, what should be the wages and other allowances, if any, to which the barge crew are entitled for the period from 16-2-1969 to 14-5-1969.

(ii) Details of parties to the dispute including the name and address of the establishment or undertaking involved.

1. M/s. V. M. Salgaoncar & Brother Pvt. Ltd., Vasco da Gama.
2. M/s. Damodar Mangalji & Co. Pvt. Ltd., Vasco da Gama.
3. M/s. V. S. Dempo & Co. Pvt. Ltd., Panaji.
4. M/s. Emco Goa Pvt. Ltd., Margao.
5. M/s. S. Kantilal Pvt. Ltd., Margao.
6. M/s. Shantilal Khushaldas & Bros. Pvt. Ltd., Margao.
7. M/s. V. N. Bandekar & Co., Panaji.

8. M/s. Agencia Ultramarina Pvt. Ltd., Vasco da Gama.
9. M/s. Agencia Commercial Maritima Pvt. Ltd., Vasco da Gama.
10. M/s. Parkot Bandekar Pvt. Ltd., Vasco da Gama.
11. M/s. Timblo Pvt. Ltd., Margao.
12. M/s. Panduronga Timblo Industrias, Margao.
13. M/s. Pioneer Shipping Co. Ltd., Vasco da Gama.
14. M/s. Agencia Geral Pvt. Ltd., Vasco da Gama.
15. M/s. Saraswat Industries Ltd., Vasco da Gama.
16. M/s. Indian Shipping Co. Ltd., Vasco da Gama.

(iii) Name of the Union, if any representing the workmen in question: Goa Dock Labour Union, Vasco da Gama, Goa.

(iv) Total number of workmen employed in the undertaking affected: 1,200 approximately.

(v) Estimated number of workmen affected are likely to be affected by the dispute: 1200.

We further agree that the decision of the arbitrator shall be binding on us.

The arbitrator shall make his award within a period of 30 (thirty) days or within such time as is extended by mutual agreement between us in writing. In case the award is not made within the period aforementioned, the reference to arbitration shall stand automatically cancelled and we shall be free to negotiate for fresh arbitration.

Signature of Parties

Representing the employers

1. Sd/-
(V. M. Salgaocar & Brother Pvt. Ltd.)
2. Sd/-
(Damodar Mangalji & Co. Pvt. Ltd.)
3. Sd/-
(V. S. Dempo & Co. Pvt. Ltd.)
4. Sd/-
(Emco Goa Pvt. Ltd.)
5. Sd/-
(S. Kantilal Pvt. Ltd.)
6. Sd/-
(Shantilal Khushaldas & Bros. Pvt. Ltd.)
7. Sd/-
(V. N. Bandekar & Co. Ltd.)
8. Sd/-
(Agencia Ultramarina Pvt. Ltd.)
9. Sd/-
(Agencia Commercial Maritima Pvt. Ltd.)
10. Sd/-
(Parkot Bandekar Pvt. Ltd.)
11. Sd/-
(Timblo Pvt. Ltd.)
12. Sd/-
(Panduronga Timblo Industrias)
13. Sd/-
(Pioneer Shipping Co. Ltd.)
14. Sd/-
(Agencia Geral Pvt. Ltd.)
15. Sd/-
(Saraswat Industries Ltd.)
16. Sd/-
(Indian Shipping Co. Ltd.)

Witnesses:

Representing the Workmen

1. Sd/-
2. Sd/-
- 2/2/70 Sd/- (K. Srinivasan)

I consent to act as Arbitrator in this industrial dispute.

Panaji, 6-12-1969.

The particulars of the barge crew

S. No.	Name	Designation	Name of the employer
1	Chandrakant D. Tari	Captain	Bandekar Parkkot Shipping (P) Ltd.
2	Shivadas M. Phadte	Captain	— Do —
3	Jenardhan Narvencar	Captain	— Do —
4	Rohidas Savant	Driver	— Do —
5	P. K. Job	Oilman	— Do —
6	Abdul Kadar Suleman	Captain	D. Mangalji & Co. (P) Ltd.
7	Harischandra Narvekar	Captain	— Do —
8	Shaik Mohamad Shab	Captain	— Do —
9	Dangu Naik	Tandel	V. M. Salgaokar & Bro. Pvt. Ltd.
10	Joaquim X. Fernandes	Tandel	— Do —
11	Gurudas Tari	Tandel	— Do —
12	Raghuvir Diucar	Tandel	— Do —
13	Pascoal Sequeira	Driver	— Do —
14	Tulsidas Betcar	Driver	— Do —
15	Harischandra Parab	Captain	V. S. Mempo & Co. Pvt. Ltd.
16	Yeshwant Fatto	Captain	— Do —
17	Unakant Xette	Captain	— Do —
18	Joao B. D'Sousa	Driver	— Do —
19	Dinanath Fatto	Driver	— Do —
20	Ramakant Xette	Driver	— Do —
21	Varu Babli Porob	Captain	Emco Goa Pvt. Ltd.
22	Chandra B. Aloncar	Master	Timblo Private Ltd.
23	Avelino Fernandes	Master	— Do —
24	Manguesh Morzo	Driver	— Do —
25	Dattaram Porobo	Driver	— Do —
26	Vishnoo D. Morzo	Captain	Agencia Ultramarina Ltda.
27	Waman Ladu Naik	Captain	V. N. Bandekar.
28	Andre C. Fernandes	Driver	— Do —
29	Gurudas Sawant	Master	Pandurang Timblo Industrias
30	Deu E. Porobo	Master	— Do —
31	Tuko Porobo	Master	— Do —
32	Anthony Fernandes	Sukani	— Do —
33	Francisco V. Fernandes	Driver	— Do —
34	Rogu Tari	Driver	— Do —
35	Santana Fernandes	Driver	— Do —
36	Sazu Narayan Tari	Captain	Shantilal Khushaldas & Bros.
37	Nicolau Dias	Captain	— Do —
38	V. Sukumaran	Captain	— Do —
39	Agostinho D'Cunha	Captain	— Do —
40	Soduram Suapya	Captain	— Do —
41	Lucio M. E. Marcello	Captain	S. Kantilal & Co. Pvt. Ltd.
42	M. R. Prabhakaran	Driver	Agencia Comercial Maritima
43	K. K. Gangadharan	Sailor	— Do —
44	K. Babu	Sailor	— Do —
45	Shakul Mamood	Sailor	— Do —
46	A. E. Joseph	Sailor	— Do —
47	A. D. Joseph	Driver	— Do —
48	Laxman G. Paggi	Master	Saraswat Industries & Commerce Pvt. Ltd.
49	Sakharam Fotto	Master	— Do —

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